

Experience has taught us that every workplace is a unique, complex and dynamic setting  
 Taking a 'one size fits all' approach towards improving your workforce wellbeing and performance is unlikely to have the desired impact, because it cannot reflect this complexity

**Flourish** is a bespoke 'whole system' audit of your organisations wellbeing and culture; a "map and gap" of your entire workplace environment with a tailored roadmap to help you accomplish your goals. This can save you time and money by allowing you to focus on creating a positive and resilient work environment, enabling both your people and business to flourish.

STAGES

**1 THE FUNDAMENTALS**  
 Working with Senior Management to understand:



**2 WHERE ARE WE NOW**  
 Understanding the process, data and risk:



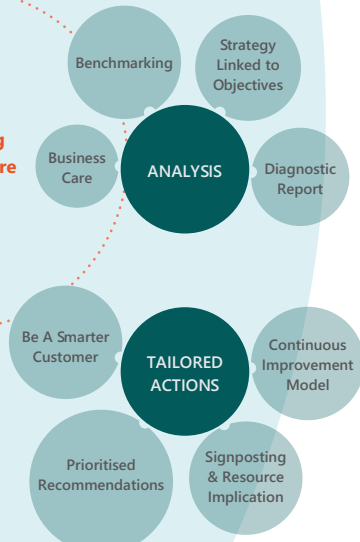
**3 THE WAY THAT WORK GETS DONE**  
 Auditing existing organisational practices:



**4 UNDERSTAND HOW IT FEELS TO WORK HERE**  
 Involve the staff by hearing their perspective on:



**5 WHERE DO WE GO FROM HERE**  
 Reporting back and some tangible outcomes:



Going from good to great by reconnecting you with your workforce